



FirstLine Schools Custodial Services
2020 RFP QUESTIONS
As of March 19, 2020
Final Q&A to be posted by March 19, 2020

Q1: Are you expecting every employee to work all days of the year?

A1: No. We understand there may be a reduction in force for the summer months, we do expect employees to work all work days in the 10 months of the regular school year (August through May).

Q2: 10 Days of sick time for all employees

A2: Yes

Q3: What is "Plant equipment"?

A3: FLS does not provide any custodial equipment. Proposers are expected to plan to provide all materials to include floor machines, scrubbers, buffers, custodial carts, mops/buckets and all necessary cleaning chemicals and supplies.

Q4: What is your RFP

A4: We do RFPs roughly every five years. Typically for a three-year contract with two optional one-year extensions. We are currently in year five of five with our current vendor.

Q5: Who is your current provider



Q9: If you are DBE will that help with your Bid?

A9: Yes points are awarded for DBE. Please see our scoring rubric on page xxx of the RFP for how those points are awarded.

Q10: Are there structural differences in buildings

A10: Yes, each building is very different. The basic information for each building can be found in the RFP to include year of construction, square footage, and floor types. Floor Plans for each site were shared following the mandatory pre-bid meeting.

Q11: Are there any meals served outside of the cafeteria?

A11: Yes. Breakfast meals at each school are either in cafe (only a couple of grades at one school), Breakfast in Classroom or "grab and go" (eaten in classrooms) as well as snack at the end of the day. Supper, served as part of the after-school program, is also served in classrooms. Schools that host Pre-k may also serve lunch in the classrooms. Please see page 13 of the RFP with information on what types of breakfast is served at each site.

Q12: Who is responsible for supplies/consumables i.e. tissue, hand towels, soap, hygiene products?

A12: The vendor is responsible for the purchase and management of all supplies, materials and equipment to fulfill the scope of work of this contract.

Q13: Do you require us to hire your current staff

A13: Although we cannot require you to hire our current staff, we do ask that in the event you are filling available staff positions that all our current staff members are interviewed and given the opportunity to apply for any open positions.

Q14: Is there a bona fide collective bargaining agreement under which either the FirstLine Schools Inc or the current contractor has entered?

A14: No.

Q15: **What is the current total both monthly and yearly?**

A: Monthly = \$102,681.02, Annually = \$1,232,172.24

Q15: Who is responsible to replace and pay for any broken or damaged restroom dispensers?

A: The vendor.

Q16: Who is responsible to provide all can liners?



Q25: Firs